MANGO
SOLUTIONS

Thrive with Mango

Time to accelerate your data science career?
Follow the data and you'll find us

Do you thrive on new challenges?

Do you want to make a big impact in a close-knit team?
Are you enthusiastic about learning and helping others?

If so, read on...

Who are Mango Solutions?
We are a respected data science consultancy based in the UK; recognised globally as a leader in the R Community we have equal strengths in Python, AI and ML.

We use data science to solve real-world business challenges, optimise performance and create data-driven environments that allow organisations to thrive. For more than 16 years, we've enabled numerous businesses to optimise their productivity and profit margins while frequently enhancing the communities in which they operate. Recent projects include everything from increasing airport efficiency to speeding up the development of new medicines and improving care for the elderly.

Our culture of curiosity, continuous learning and embracing challenges provides the perfect environment to nurture and inspire each generation of Data Scientists and Data Engineers.

What it's like to work here
Each person at Mango is integral to the team, with everyone working together towards a common goal. It's the secret to our success - and yours. As a Mango, you will enjoy:

Purpose - leveraging data to solve real challenges and real customers' needs.

Community - collaborating with creative, stimulating and highly driven individuals who inspire and support each other.

Variety - embracing new ideas, new challenges and diverse projects, from assessing risk to achieving societal impact.

We're a learning culture where no two projects are ever the same. And we pride ourselves on providing hands-on experience - whether that's attending one of our data community events such as London R, developing client management skills in our 'Trusted Consultants Programme', or teaching across the globe, we give you all the support you need to be the best you can be.

Rich Pugh
Co-Founder and Chief Data Scientist at Mango Solutions, finalist for Data Analytics Leader of the year 2019

Mango colleagues share their experiences

"Mango really care about my development. Even though I'm a placement student, everyone listens and gives me plenty of opportunities to improve my skills. I've met some really interesting people and learnt so much about the data science industry - for me, it's the perfect fit between the field of statistics, programming and computer science."

Jack Talboys
Placement Student

"I joined Mango as an intern studying biomedical science, and now I've been here full time for three years. I love the diversity of clients and industries. You're always challenged, always learning. There's no typical day at Mango! At the moment I'm spending three days a week on-site with a client and have recently returned from training in the US."

Beth Ashlee
Data Scientist

"I came to Mango as a Particle Physicist seeking a change. Mango provides the perfect opportunity to think critically and problem solve. They give you the freedom to choose projects and develop your capabilities while also emphasising the importance of communications skills. These can often be overlooked by more technically minded people but are invaluable for relating to colleagues and clients and developing your career prospects."

Jelena Ilic
Senior Data Scientist

"Working at a Big Four consultancy firm before Mango had lots of positives, but I had limited opportunity to influence in a broad way. At Mango I can impact a smaller organisation in a much bigger way - it's exciting. We're really focused on applying the smart stuff Data Scientists can do to the business questions our clients are trying to answer."

Dave Gardner
Deputy Director Client Services

What makes a Mango?

We're a diverse team of people with a wide range of experience; everyone brings something unique to the table, but we all share the same passion for applying analytics to solve real business problems.

We thrive on new challenges. Whether it's working in diverse industries and developing relationships with stakeholders or mastering new tech stacks and the latest modelling techniques. Each person can always find something that fascinates them.

We believe in moulding the team to suit the environment. This means having agility around project teams and creating environments in which everyone supports each other to fulfil their potential.

Do you share our values?

Mango welcomes and rewards people who exude positivity, drive and curiosity. If you share our values, then we'd love you to share the same experiences and grow with us:

Passion - the single most important characteristic that defines us all.

Excellence - this almost goes without saying; we don't accept anything less.

Agility - we embrace change and leverage our expertise wherever new priorities emerge.

Trust - our credibility depends on honesty and a commitment to doing things the right way.

Innovation - we're always seeking new ways to give our customers the edge.

Learning, sharing and growing at Mango

Mango is a highly collaborative, supportive company that provides considerable opportunities for personal and professional growth.

Mango's training is the envy of the industry

Every colleague has a team lead who is responsible for their career development and pastoral care and everyone contributes to each other's learning and development. We are always sharing insights on customer projects, new products and technology, and attending regular conferences or meetups. Innovation Projects, for example, allow us to investigate potential products, explore technology, or simply expand our knowledge.

Mango's training is the envy of the industry. Our Trusted Consultant Programmes teach the essential skills for client engagement and we encourage all of our team leads to enrol on an ILM Leadership and Management course to build their core management skills. Mango's customer training is delivered by our practising data science consultants; there's no better way to advanced knowledge in a subject than by teaching it, and their passion is clear for all to see.

We also provide industry recognised qualifications. As part of Mango's partnership with Google, each of our Data Scientists and Data Engineers works towards a GCP data engineering certification, including access to Coursera training materials for GCP and support through the certification exam.

Roles at Mango

Wherever you are on your data science journey, there could be an opening for you.

As the creators of the competency mapping tool, Data Science Radar, we apply our knowledge and expertise to identify your unique skillset and prioritise training on the path towards data science mastery.

We recruit for the following levels:

- Intern (summer placement).
- Placement student.
- Graduate Data Scientist.
- Data Scientist/Engineer.
- Senior Data Scientist/Engineer.
- Principal Data Scientist/Engineer.

We are committed to greater diversity in recruitment and retention. Mango is a signatory of Tech Talent Charter, and we are particularly focused on encouraging more women into the field of data science, both within the business and through partnerships with organisations like R Ladies, and the Women in Data initiative.

Karina Marks, Data Science Consultant at Mango advises young women pursuing a career in data science:

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> "Data Science is a highly rewarding career that always gives new challenges and opportunities to develop your skills. My advice to those starting in this career is to have faith in your abilities, and utilise the wealth of support that the R and Python Data Science communities give."
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> **Karina Marks**
> Data Science Consultant
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The perks

As well as being a great place to work, with major brands and international travel, we also offer a range of extra benefits.

Explore our opportunities
Do you thrive on data, driving value in fun yet challenging projects? There are openings at Mango at every level, from internship and graduate to experienced Data Scientists seeking to take their career to the next level.

Bonus scheme	Duvet days	Gym membership	25 days holiday
Social events	Free fruit	Monthly free lunches	Perkbox - 100s of deals and offers
Standard life workplace pension	Cycle to work scheme	Free onsite parking at Chippenham office	Flexible working

recruitment@mango-solutions.com
Interested in finding out more?

MANGO SOLUTIONS

Mango Solutions have been empowering organisations to make informed decisions using data science and advanced analytics since 2002.

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